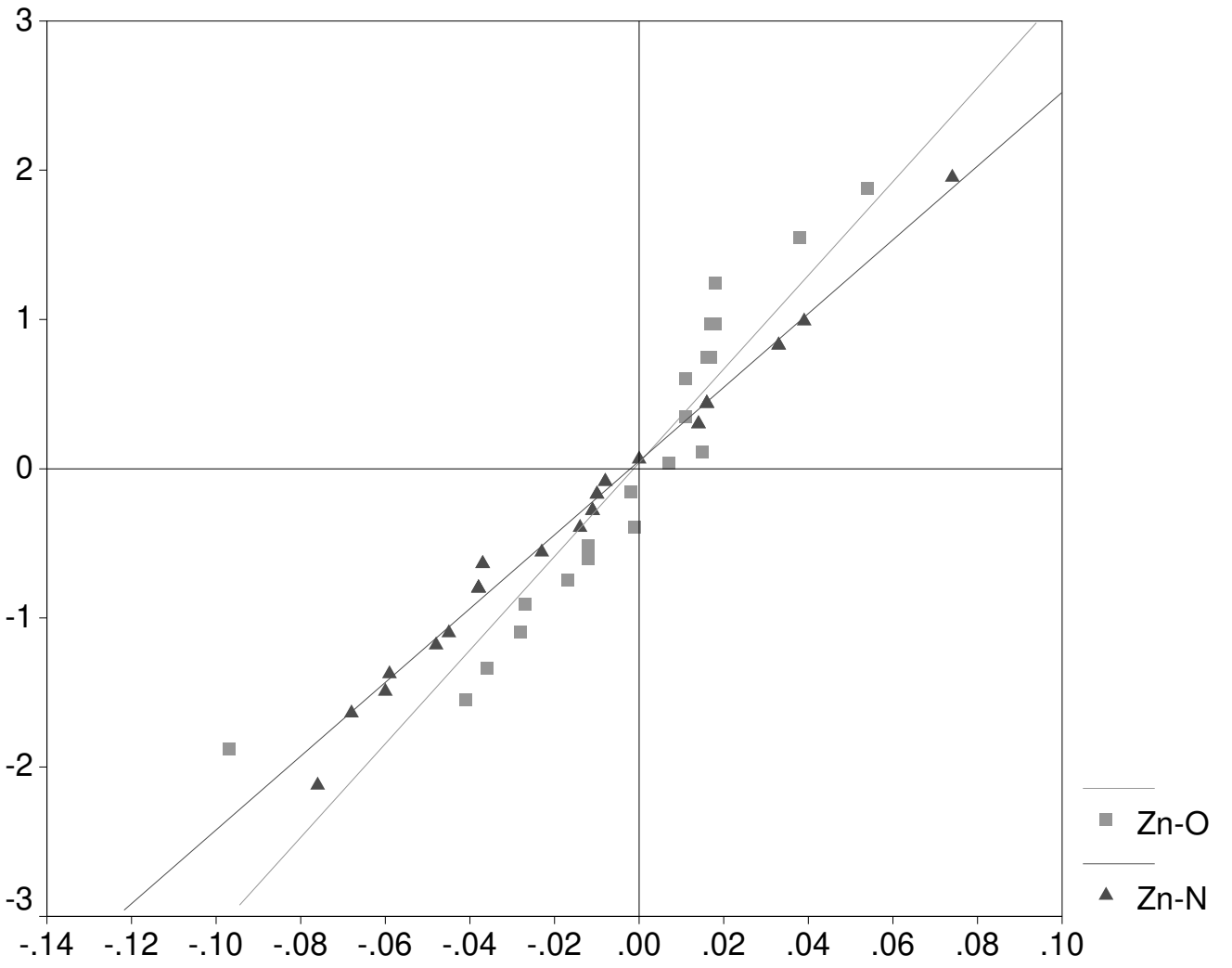
3
2
1
0
-1
-2
-3
-.14
-.12
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-.08
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-.04
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.06
.08
.10
Zn-O
Zn-N